



Kansas Gang Investigators Association

Speaker Biographies

Detective Jamie Miller, Kansas City Kansas Police Department – FBI Task Force Officer

Jamie Miller is a Detective with the Kansas City Kansas Police Department. He joined the Department in 2005. He is currently assigned to the FBI's Gang Task Force and has been exclusively working gangs since 2015. Detective Miller is the Kansas Gang Investigators Association Region 1 Representative.

Michael Eberhardt, Crime Gun Investigations Consulting, LLC.

Michael Eberhardt is a National Crime Gun Intelligence Strategist with 27 years of experience as a Special Agent with the Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF) and is currently the Owner of Crime Gun Investigations Consulting, LLC. Mr. Eberhardt has worked with ATF's National Integrated Ballistic Information Network (NIBIN) since 2001 conducting violent gun crime investigations in cities across the country. In 2014, he became the Supervisor of ATF's Crime Gun Intelligence Center (CGIC) in Philadelphia, PA. Prior to retiring, Mr. Eberhardt served as the Chief of ATF's Firearms Operations Division in ATF Headquarters where he led the design and implementation of national level strategy and policy relating to ATF's NIBIN and CGIC programs. Mr. Eberhardt served as the Chair of the National Crime Gun Intelligence Governing Board, leading the creation of the NIBIN Minimum Required Operating Standards and Crime Gun Intelligence Best Practices.

Since retiring from ATF in 2019, Mr. Eberhardt has provided training and technical assistance to local police departments across the country and continues to work with state, local, and federal agencies to develop, improve, and sustain violent gun crime strategies using evidence-based, intelligence-driven processes. Mr. Eberhardt is a faculty lecturer at Wichita State University teaching NIBIN and criminal investigations. He is considered a subject matter expert in NIBIN, Crime Gun Intelligence, and violent gun crime investigations with more than 10,000 hours dedicated to these disciplines.

Mr. Eberhardt has a bachelor's degree in criminal justice from the University of Central Oklahoma and a master's degree in criminal justice from Wichita State University.

Special Agent Brett Sissell, Kansas Department of Corrections- EAI

Special Agent Sissell started his career with the El Dorado Correctional Facility in 2014 and was assigned to the EAI Division in 2017. SA Sissell was assigned as a STGIO within EAI in 2019. In 2023 he transferred to the Winfield Correctional Facility/Wichita Work Release in the same role.

Special Agent Jim Griffiths, Kansas Department of Corrections- EAI

Special Agent Griffiths began his career with the Kansas Department of Corrections in 1992 at the El Dorado Correctional Facility. SA Griffiths was assigned to the Investigations Units in 2003. SA Griffiths was assigned as a Security Threat Group Intelligence Officer at the EDCF until his transfer to Winfield Correctional Facility in 2020. SA Griffiths maintained his position as STGIO at WCF until 2023.

Aaron Stein- Detective Annapolis Police Department- ATF Task Force Officer

From 2001 to 2016, Trooper Aaron Stein's primary assignment was working (covertly and overtly) in the murky world of Outlaw Motorcycle Gangs as both a covert and overt investigator for the Maryland State Police. Many of those investigations stretched from Maryland and into the Mid-Atlantic region, where Stein developed a host of professional relationships and an in-depth first-hand knowledge of OMG operations and lifestyle.

Stein had worked or assisted on hundreds of state, local and federal OMG investigations, focusing on the Pagan's Hells Angels, Iron Houseman, Outlaws, Thunderguards and other nationally dominate OMG's. In addition to OMG casework, Stein identified, cultivated, and deployed multiple criminal sources that were positioned for long-term intelligence gathering and criminal investigations.

In 2002, Stein joined the International Outlaw Motorcycle Gang Investigators Association (IOMGIA), and today serves the organizations as a Board of Directors member.

In 2010, D/Sgt. Stein was selected as the Maryland State Police's statewide gang instructor, traveling the United States teaching all facets of gang, including his specialty, the counterculture world of OMGs. Stein is a nationally recognized speaker and to date has instructed in over 32 states, to approx. 20,000 plus attendees from Federal, State, and local levels.

In March 2016, after 28-years of service, Detective Sergeant Stein retired from the Maryland State Police.

In April 2016, Stein joined the Annapolis Police Department, where today he serves as a detective in the violent crimes section, and as a Task Force Officer with the ATF.

Stein continues to assist in active OMG investigations and debriefings by providing operational support, creative and directed writing, and long term-source development strategies. Stein's contact with active and former OMG members advances ongoing investigations and his training, knowledge, and experience in the ever-evolving world of OMGs.

Lt. Col. Dave Grossman

Lt. Col. Dave Grossman is a man who is a true patriot, a well-respected author, public speaker and trainer. He is a former US Army Ranger, a paratrooper, and West Point Psychology Professor. He has a Black Belt in Hojutsu, the martial art of the firearm, and has been inducted into the USA Martial Arts Hall of Fame.

For the last 25 plus years, Lt. Col. Dave Grossman has been a leading voice to military and law enforcement men and woman across this country and shared his Bulletproof Mind presentation that provides tools to enable mental resiliency.

Today, Lt. Col. Grossman is the director of Grossman ON Truth, LLC. In the wake of the 9/11 terrorist attacks, he has written and spoken extensively on the terrorist threat, with articles published in the Harvard Journal of Law and Civil Policy and many leading law enforcement journals, and he has been inducted as a "Life Diplomat" by the American Board for Certification in Homeland Security, and a "Life Member" of the American College of Forensic Examiners Institute.

Randal Calhoun, Federal Bureau of Prisons

From November 1994 until March 2003, Randal was employed with the Texas Department of Criminal Justice (TDCJ) at three different institutions (Coffield Unit, Moore Unit, and Telford Unit). In 1998, Randal began to specialize his career in gang intelligence by entering the Security Threat Group (STG) Office at the Telford Unit, and he was promoted to STG Sergeant in 2000. During his term with TDCJ, he validated over 800 inmates as Security Threat Group members. From April 2003 until the present, Randal has been employed with the Federal Bureau of Prisons at three different institutions (FCI Gilmer, USP Beaumont, and FDC Houston). In 2004, he entered the Special Investigative Services (SIS) Office at USP Beaumont and transferred to the SIS Office at FDC Houston in 2011. During his tenure in the SIS Office, he has validated thousands of inmates as members of various Disruptive Groups and Security Threat Groups. Randal has assisted in numerous investigations related to homicides, riots, stabbings, assaults, drug and contraband introductions, sexual assaults, threat assessments, and extortions within the federal prison system. Several of these investigations have led to federal prosecutions in which Randal was a key witness and was asked to testify at trial by the United States Attorney's Office. In February 2018, Randal was certified in the United States District Court for the Western District of Texas as an expert concerning gangs, which thereby allows him to give his expert opinion during testimony related to gangs and gang-related activities. Randal was honored with the privilege of delivering gang training presentations during the 2017 and 2019 Texas Gang Investigators Association (TGIA) annual gang conferences. In addition, Randal has provided gang training during the past few years to multiple agencies to include the; Federal Bureau of Prisons, Texas Department of Criminal Justice, United States Marshals Service, United States Attorney's Office, Federal Pretrial Services, Federal Probation Office, Juvenile Probation Office, Transportation Security Administration, Federal Air Marshals Service, Greater Houston Law Enforcement Analysts, Intelligence Analysts Seminars, and multiple staff from the United States Southern District of Texas Courthouse. Randal is also the team leader for the Evidence Recovery Team (ERT) at FDC Houston, and he coordinates the training of the other ERT team members. In 2012 and 2022, Randal was an instrumental part of the SIS Team that was a top three finalist for the Federal Executive Board's Horizon Award in the category of Law Enforcement Excellence. In 2012 and 2018, Randal was awarded the distinguished Regional Director's Special Recognition Award. During the 2019

Evidence Recovery Team (ERT) maneuvers training for the South Central Region held at Fort Chaffee, Arkansas, Randal was named the top ERT trainer. Randal received the 2019 Correctional Worker of the Year award, and additionally has received multiple awards for Correctional Officer/Worker of the Quarter, Special Acts, and Sustained Superior Performance in recognition of exemplary work and dedication to duty.

Detective Jakob Blackman, Kansas City Kansas Police Department- ATF Task Force Officer

Jakob Blackman began his law enforcement career in 2010 with the Leavenworth County Sheriff's Office. In 2011, he was hired as a patrolman by the Kansas City, Kansas Police Department. In 2016, Blackman was promoted to Detective and worked in the KCKPD Gang Unit, until 2018. Detective Blackman was selected to work on a full time Task Force with the Bureau of Alcohol, Tobacco, and Firearms (ATF) in 2018. Detective Blackman has worked large-scale armed drug conspiracies, various crimes of violence to include shootings and homicides. Detective Blackman holds a bachelors degree from Western Illinois University and a Master's Degree from the University of Central Missouri.

Officer Alex Avendano, Wichita Police Department

Officer Alex "Avi" Avendano has been serving the City of Wichita since 2006 as a Wichita Police Officer. Officer Avi is fluent in Spanish and spent most of his career patrolling the mostly Hispanic northern neighborhoods of Wichita. His primary focus was gangs, drugs, prostitution, and club licensing. Throughout his years on patrol, he assisted several teams within the Department as well as surrounding agencies such as SCAT, Gang Intel, ATF, DEA, and Narcotics.

During his career as a patrol officer, he received several awards including two bronze wreaths of merit and Officer of the Month. In 2018, he was assigned to West High Scholl as a School Resource Officer, where his passion for helping the community's youth evolved. Officer Avi is committed to helping youth avoid incarceration, achieve their goals, and love a more positive lifestyle.

Currently, Officer Avi is assigned to the Juvenile Intervention Unit. Avi has created a YouTube channel and is active on social media to create positive interactions, educate the community, and inform youth. He is hopeful that through sharing his life lessons and experiences he will be able to positively influence young adults.